

Mantel Group Ranked #1 in the 2021 Australia's Best Workplaces List



Technology consultancy takes out Medium Category by Great Place to Work

Melbourne, 4 August 2021 - Technology consultancy Mantel Group has been named Australia's Best Workplace (Medium category) in the 2021 Great Place to Work list, recognised for its commitment to establishing a world-class culture through a unique, principles-led approach, and its handling of employee wellbeing during the pandemic.

Launched just four years ago, Mantel Group's seven specialist companies - DigIO, Eliiza, CMD, Kasna, Pretzel Lab, Cuusoo and Azenix - employ more than 300 people across Australia and New Zealand. Pre-COVID, the majority of its team members were based in Melbourne and Sydney, but during the pandemic, the company established five new 'hubs' including a work space on Queensland's Magnetic Island and Queenstown, New Zealand in response to employee demand for ongoing flexibility, remote work and greater lifestyle choices.

Mantel Group also relied heavily on its company principles - Make Good Choices, In it Together, Communicate Directly, Love What You Do and Be Awesome At It, and Make Things Better - to support employees through the height of the pandemic. Early on, the company made a conscious choice that it did not want to lose any staff and that it would communicate directly and with transparency with regards to its financial circumstances. This led to a collective agreement from 95% staff to take a voluntary pay reduction short term and ride out the risk together. Post-COVID, the business has been able to repay profit gained during the critical months of 2020 back to employees, in addition to growing its employee benefits program, My Deal.

Samantha Huddle, General Manager of Great Place to Work in Australia and New Zealand said: "Australia's best workplaces have truly risen to the challenges of 2021. In an unprecedented year, the companies on our Australia Best Workplaces List for 2021 have excelled by putting their people first. It is an honour for Mantel Group to be recognised by its employees as an organisation that fosters respect, trust and fairness."

In order to attract the best talent, Mantel Group's brands have also established and expanded upon a number of entry-level and professional employment pathway programs, helping to encourage more people to consider IT roles and train them on the job, particularly women and people from other minority groups.

Mantel Group CEO, Con Mouzouris, said: "Like most businesses, the challenges from the past year were tough to navigate. However, with our core principles as our guide, all of our decisions were communicated openly and honestly, and we have since invested heavily to ensure our people, current and future, are part of high performance business and a workplace that values their needs, their life outside of work, and gives them every opportunity to succeed."

Mantel Group is actively hiring for around 150 roles over the coming 12 months.

Opportunities can be found at <https://mantelgroup.com.au/careers/>

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About Mantel Group:

Mantel Group was established in 2017 with a purpose to develop, accelerate and scale businesses that use technology to make a positive contribution to their market. Formed by well-known senior technology executives and experts in the field, Mantel Group's existing portfolio of businesses is already over 300 people strong and has seven diverse brands, including:

DigiO – A digital services consultancy.

Eliiza – A Data Science company that offers AI and Machine learning solutions.

CMD Solutions – Focused on transformation and helping clients to achieve their cloud adoption objectives.

Kasna – Australia's premier Google solutions partner, covering all Google products from the cloud to the end-user device.

Pretzel Lab – Built to deliver Design Principle thinking into businesses.

Azenix – A dedicated Microsoft partner, providing a cloud offering and .NET development capabilities.

Cuusoo – Helping companies use Databricks to manage their data for analytics workloads.

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