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For immediate release

Release date: Wednesday 22 July 2020 – Melbourne, Australia

Mantel Group Named One of the 2020 Best Places to Work in Australia by Great Place to Work Australia

Mantel Group has ranked ninth on the 2020 Best Places to Work study, in the 100-999 employee category. The study is conducted based on one of the world's most comprehensive assessments of workplace culture by Great Place to Work Australia.

The benchmark study publication comes amid the COVID-19 crisis, which has upended daily life and business operations throughout the world. The ranking of Australia's Best Places to Work 2020 is based on data collected prior and during the novel coronavirus outbreak.

"The organisations in the study are leading the way amid the pandemic, demonstrating care for their employees, customers and communities during this challenging time." Said Zrinka Lovrencic, MD Great Place to Work Australia.

"The COVID-19 pandemic is a challenge facing organisations across the globe, and it puts a premium on being a high trust people-first culture."

"We celebrate the companies that earned places on our 2020 Best Places to Work benchmarking study, and we hope this will inspire more companies to continue maintaining and building trust with their team members." said Lovrencic.

39,156 Australian-based employees from 124 companies participated in the benchmarking study. Over the last 30 years Great Place to Work research confirms every year that employees flourish in high-trust workplace cultures. Through the 2020 Best Places to Work study process, we have had the opportunity to observe how businesses inspire, invent, and innovate as they introduced new initiatives whilst navigating through this changing landscape. Such balance is particularly important now, as employees and organizations wrestle with health and economic challenges created by COVID-19.

CEO of Mantel Group, Con Mouzouris says he is overwhelmed by the results of the study and couldn't be prouder of what the team has achieved.

“The study told us that 93% of our people are fully engaged, 95% enjoy the people they work with and 94% of our people fully trust our leadership - and the most incredible part of these results is the visibility of our team living and breathing our principles led culture. It’s nice to see the team recognised for its achievements in such a short period of time” says Mouzouris.

But it’s the team at Mantel Group that speaks volumes to these stats.

“Mantel Group is definitely an organisation that tops the list of my favourite workplaces – and this is because it’s a company that has always had its people’s best interests as the top priority.” says Akshay Santosh, Senior Business Analyst at DigIO.

“I love working at Mantel Group because I am surrounded by intelligent, genuine and interesting people.” says Chris Tonna, Delivery Lead Data and Analytics at CMD Solutions.

Mantel Group’s Head of People and Culture Caroline Henshaw says hiring the right people and then providing them with the right environment - a principle based one of support and trust - is why the company has achieved the ranking.

“When we started Mantel Group, one of our key goals was to become one of the best places to work in Australia and it’s testament to our amazing team of people that we’ve been able to achieve this only two and half years into our journey.”

The 2020 Best Places to Work will be published in a feature insert in the Australian Financial Review, www.greatplacetowork.com.au, www.wrkplus.com, and www.workforthebest.com on Wednesday, 22 July, 2020.

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ABOUT GREAT PLACE TO WORK AUSTRALIA

Great Place to Work Australia, part of Great Place to Work Inc, is a global research and consulting firm specialising in employee engagement, organisational alignment, and its effect on high performance workplace cultures. Through proprietary assessment tools, including Trust Index® Employee Engagement Survey and Culture Audit®, Great Place to Work provides the framework and expertise needed to create, sustain, and recognise outstanding workplace cultures.

ABOUT THE BEST PLACES TO WORK IN AUSTRALIA BENCHMARKING STUDY

Companies nominated for the Best Places to Work benchmarking study must go through an application process and are selected and ranked on the basis of employees’ responses to our Trust Index® Employee Engagement Survey (2/3 of the score), which measures employee perceptions of their workplace. The Culture Audit®, completed by management and evaluated by the Great Place to Work® Australia research team, accounts for 1/3 of the total score. Companies receiving high scores on these assessments appear on our national Best Places to Work lists; the highest scores enjoy the highest rankings. The list recognises companies in three size categories: Under 100 employees; 100-999 employees; and over 1,000 employees. The 2020 study was conducted between September 2019 and June 2020. The results represent 39,156 Australian-based employees from 124 companies.

ABOUT MANTEL GROUP

At Mantel Group, we pursue technologies that change the way our clients do business in the real world. Our group of companies focuses on bringing together innovative and emerging technologies, supported by industry experts striking the perfect balance between leadership, skills and collaboration:

CMD - As an AWS Advanced Consulting Partner, our expertise is focused on the design of hybrid cloud solutions that are secure, scalable and efficient.

Eliiza - We partner with our clients to design, build and scale data science solutions.

DigIO - A digital services business that helps organisations move from idea or concept to the delivery of valuable technology experiences.

Kasna - We help Australian businesses create exceptional customer experiences by leveraging Google Cloud technology on their Google journey.